

COMMONWEALTH OF KENTUCKY
BOARD OF MEDICAL LICENSURE
CASE NO. 2216

IN RE: THE LICENSE TO PRACTICE OSTEOPATHY IN THE COMMONWEALTH OF KENTUCKY HELD BY THOMAS F. SATTERLY, D.O., LICENSE NO. C3130, 279 KINGS DAUGHTERS DRIVE, FRANKFORT, KENTUCKY 40601

AMENDED AGREED ORDER

Come now the Kentucky Board of Medical Licensure (hereafter “the Board”), acting by and through its Inquiry Panel B, and Thomas F. Satterly, D.O. (hereafter “the licensee”), and, based upon their mutual desire to resolve the pending investigation, the parties hereby ENTER INTO the following **AMENDED AGREED ORDER**:

STIPULATIONS OF FACT

The parties stipulate the following facts, which serve as the factual bases for this Amended Agreed Order:

1. At all relevant times, Thomas F. Satterly, D.O., was licensed by the Board to practice osteopathy within the Commonwealth of Kentucky.
2. The licensee’s osteopathic specialty is orthopaedic surgery.
3. The Board received a grievance from John Ballard, CEO of Frankfort Regional Medical Center (“FRMC”) against the licensee regarding concerns related to his unprofessional conduct, including behaviors that undermine a culture of safety and sexually suggestive comments and conduct. FRMC imposed an immediate precautionary suspension of the licensee’s clinical privileges, which were then automatically relinquished based upon his failure to continue to meet all threshold eligibility criteria, including but not limited to the loss of his professional liability insurance.

4. The Board subpoenaed investigative records that served as the basis of FRMC's decision to report the licensee to the Board.
5. FRMC provided numerous statements from staff regarding the licensee's inappropriate behavior. The statements include, but are not limited to the following complaints:
 - Causing a patient pain by aggressively moving a patient's broken ankle and telling the patient to "relax" and "just listen to me";
 - Unnecessarily pulling back and taping a patient's genitals for an x-ray and making crude, unprofessional and perverted comments about the size of the patient's "package";
 - Making sexual, perverted, and derogatory jokes/comments such as "I haven't had a good screw in a while," when a female representative was instructing which screw to use;
 - Being rude, demeaning and highly inappropriate; and
 - Mimicking masturbation.
6. On or about May 21, 2025, the licensee entered into an Agreed Order in which he agreed to obtain a Professional Fitness for Duty Assessment administered by Acumen Assessments, LLC.
7. The licensee was evaluated at Acumen during the week of June 2-5, 2025, and a report was issued. He was diagnosed with generalized anxiety disorder. He has been terminated from multiple positions due to inappropriate/lewd sexual comments and sexually suggestive behavior. It appears to be due to immature and misguided attempts to forge connections. Acumen found him fit for duty and listed several recommendations, including obtaining intensive treatment for professionals aimed at addressing disruptive behaviors and unprofessional conduct; continuing to meet

with his pastor; continuing individual psychotherapy; and continuing current medications.

8. The licensee then went to the Professional Renewal Center (“PRC”) for treatment and was there from June 7, 2025, until July 26, 2025. A report was issued. He was pleasant and cooperative during his treatment stay and worked hard to learn new knowledge and skills. PRC found him fit to return to practice and recommended he continue his relationship with the Kentucky Physicians Health Foundation (“KPHF”). He intends to move to West Virginia. It was recommended that he obtain a mentor as well as a foundation-approved workplace monitor. He should obtain a foundation-approved therapist and psychiatrist. PRC also noted that he is not diagnosed with alcohol use disorder, but he should abstain.
9. Pursuant to a letter from Dr. Tina Simpson, KPHF Medical Director, the licensee signed a three-year aftercare agreement with KPHF on August 4, 2025, which mirrors the recommendations from PRC. Pursuant to the letter, he was beginning clinical work in West Virginia on October 13, 2025. She stated that the licensee remains in full compliance with KPHF directives.
10. On November 20, 2025, the licensee appeared before Inquiry Panel B. He plans to work in West Virginia but understands that plans change. Therefore, he understands the need for a contract with Kentucky’s Physicians Health Foundation.

STIPULATED CONCLUSIONS OF LAW

The parties stipulate the following Conclusions of Law, which serve as the legal bases for this Amended Agreed Order:

1. The licensee's Kentucky osteopathic license is subject to regulation and discipline by the Board.
2. Based upon the Stipulations of Fact, the licensee has engaged in conduct which violates the provisions of KRS 311.595(21). Accordingly, there are legal grounds for the parties to enter into this Amended Agreed Order.
3. Pursuant to KRS 311.591(6) and 201 KAR 9:082, the parties may fully and finally resolve this pending matter without an evidentiary hearing by entering into an informal resolution such as this Amended Agreed Order.

AMENDED AGREED ORDER

Based upon the foregoing Stipulations of Fact and Stipulated Conclusions of Law, and, based upon their mutual desire to resolve the pending investigation, the parties hereby ENTER INTO the following AMENDED AGREED ORDER:

1. The license to practice osteopathy in the Commonwealth of Kentucky held by THOMAS F. SATTERLY, D.O., is hereby PLACED ON PROBATION FOR A PERIOD OF FIVE (5) YEARS, with that period of probation to become effective immediately upon the filing of the original Agreed Order, filed of record May 21, 2025;
2. During the effective period of this Amended Agreed Order, the licensee's medical license SHALL BE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS:
 - a. The licensee SHALL enter into and maintain a contractual relationship with the Kentucky Physicians Health Foundation and shall fully comply with all requirements of that contractual relationship; and
 - b. The licensee SHALL NOT violate any provision of KRS 311.595 and/or 311.597.

3. The licensee expressly agrees that if he should violate any term or condition of this Amended Agreed Order, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. The parties further agree that if the Board should receive information that he has violated any term or condition of this Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an *ex parte* presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency Order, the parties agree and stipulate that a violation of any term or condition of this Amended Agreed Order would render the licensee's practice an immediate danger to the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant question for any emergency hearing conducted pursuant to KRS 13B.125 would be whether the licensee violated a term or condition of this Amended Agreed Order.
4. The licensee understands and agrees that any violation of the terms of this Amended Agreed Order would provide a legal basis for additional disciplinary action, including revocation, pursuant to KRS 311.595(13).

SO AGREED on this 7 day of December, 2025.

FOR THE LICENSEE:



THOMAS F. SATTERLY, D.O.

COUNSEL FOR THE LICENSEE
(if applicable)

FOR THE BOARD:



DALE E. TONEY, M.D.
CHAIR, INQUIRY PANEL B



NICOLE A. KING
Assistant General Counsel
Kentucky Board of Medical Licensure
310 Whittington Parkway, Suite 1B
Louisville, Kentucky 40222
(502) 429-7150

WAIVER OF RIGHTS

I, Thomas F. Satterly, D.O., have read and understand the foregoing Amended Agreed Order, Case No. 2216. I have been given sufficient time and opportunity to consider the Amended Agreed Order, and I understand the effect it will have upon my license to practice medicine in the Commonwealth of Kentucky and elsewhere.

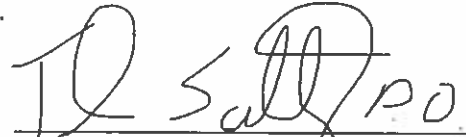
I understand that the foregoing Amended Agreed Order is a legally binding final order of the Kentucky Board of Medical Licensure that affects my rights and privileges. I also understand that the foregoing Amended Agreed Order is a public document which will be available for public inspection, may be accessible through the Board's website, and will be a permanent part of my historical file with the Board. I understand that the foregoing Amended Agreed Order will be reported to the National Practitioner Data Bank and the Federation of State Medical Boards. I understand that it may be my responsibility to report the foregoing Amended Agreed Order directly to other jurisdictions.

I understand that I have a right to legal representation in this matter, at my own expense, and I have been afforded sufficient time and opportunity to exercise my right to consult with counsel regarding the legal effect of the foregoing Amended Agreed Order.

I understand that, without my consent as stated in the foregoing Amended Agreed Order, no legal action may be taken against my license except after a hearing held in accordance with KRS Chapter 13B. In such a formal hearing, I understand that I would have a right to be represented by counsel at my own expense; the right to call and confront witnesses and cross-examine witnesses; the right to present evidence and testify on my own behalf;

the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to appeal a final order or decision adverse to me; and the right to raise constitutional challenges.

By entering into the foregoing Amended Agreed Order, I expressly and voluntarily waive my right to raise any constitutional, statutory, or common law objection(s) I may have to the Agreed Order, its terms, and/or the Board's conduct in conformity with it and/or enforcement of the Amended Agreed Order.



THOMAS F. SATTERLY, D.O.
LICENSE NO. C3130

FILED OF RECORD

MAY 21 2025

K.B.M.L.

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C3130, 279 KINGS DAUGHTERS DRIVE, FRANKFORT, KENTUCKY 40601

AGREED ORDER

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1. At all relevant times, Thomas F. Satterly, D.O., was licensed by the Board to practice osteopathy within the Commonwealth of Kentucky.
2. The licensee’s osteopathic specialty is orthopaedic surgery.
3. The Board received a grievance from John Ballard, CEO of Frankfort Regional Medical Center (“FRMC”) against the licensee regarding concerns related to his unprofessional conduct, including behaviors that undermine a culture of safety and sexually suggestive comments and conduct. FRMC imposed an immediate precautionary suspension of the licensee’s clinical privileges, which were then automatically relinquished based upon his failure to continue to meet all threshold eligibility criteria, including but not limited to the loss of his professional liability insurance.

4. The Board subpoenaed investigative records that served as the basis of FRMC's decision to report the licensee to the Board.
5. FRMC provided numerous statements from staff regarding the licensee's inappropriate behavior. The statements include, but are not limited to the following complaints:
 - o Causing a patient pain by aggressively moving a patient's broken ankle and telling the patient to "relax" and "just listen to me";
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 - o Being rude, demeaning and highly inappropriate; and
 - o Mimicking masturbation.
6. The licensee had an opportunity to seek counsel prior to entering this Agreed Order. In light of the above stipulations of fact, it is his desire and intent to enter into this Agreed Order, in lieu of the issuance of a Complaint and subsequent hearings, pursuant to KRS 311.591 and KRS Chapter 13B.

STIPULATED CONCLUSIONS OF LAW

The parties stipulate the following Conclusions of Law, which serve as the legal bases for this Agreed Order:

1. The licensee's Kentucky osteopathic license is subject to regulation and discipline by the Board.

2. Based upon the Stipulations of Fact, the licensee has engaged in conduct which violates the provisions of KRS 311.595(21). Accordingly, there are legal grounds for the parties to enter into this Agreed Order.
3. Pursuant to KRS 311.591(6) and 201 KAR 9:082, the parties may fully and finally resolve this pending matter without an evidentiary hearing by entering into an informal resolution such as this Agreed Order.

AGREED ORDER

Based upon the foregoing Stipulations of Fact and Stipulated Conclusions of Law, and, based upon their mutual desire to resolve the pending investigation, the parties hereby ENTER INTO the following AGREED ORDER:

1. The license to practice osteopathy in the Commonwealth of Kentucky held by THOMAS F. SATTERLY, D.O., is hereby PLACED ON PROBATION FOR A PERIOD OF FIVE (5) YEARS, with that period of probation to become effective immediately upon the filing of this Agreed Order.
2. During the effective period of this Agreed Order, the licensee's medical license SHALL BE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS:

- a. Within twenty (20) days of the entry of this Agreed Order, the licensee shall enroll in the next available Professional Fitness for Duty Assessment administered by Acumen Assessments, LLC, <https://www.acumenassessments.com>, Tel. (785) 856-8218;
 - i. The licensee shall successfully complete all components of the program, including pre-course and post-course components, at his own expense and as directed by Acumen;
 - ii. The licensee shall complete any necessary waiver/release so that Acumen and the Board may communicate about any and all matters related to the licensee's participation in the program;
 - iii. If the Assessment recommends development of a treatment plan, the licensee shall take all necessary steps to arrange for Acumen to

immediately develop such a plan, at the licensee's expense, so that the proposed treatment plan may be presented to the Panel for review along with the Assessment, and


- b. The licensee SHALL NOT violate any provision of KRS 311.595 and/or 311.597.
3. The licensee expressly agrees that, by entering into this Agreed Order, he waives his right to raise any constitutional, statutory, or common law objection(s) he may have to the Agreed Order, its terms, and the Board's conduct in conformity and enforcement of the Agreed Order and any amendment knowingly and voluntarily entered into with the Board.
4. The licensee expressly agrees that if he should violate any term or condition of this Agreed Order, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. The parties further agree that if the Board should receive information that he has violated any term or condition of this Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an *ex parte* presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency Order, the parties agree and stipulate that a violation of any term or condition of this Agreed Order would render the licensee's practice an immediate danger to the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant question for any emergency hearing conducted pursuant to KRS 13B.125 would be whether the licensee violated a term or condition of this Agreed Order.

5. The licensee understands and agrees that any violation of the terms of this Agreed Order would provide a legal basis for additional disciplinary action, including revocation, pursuant to KRS 311.595(13).

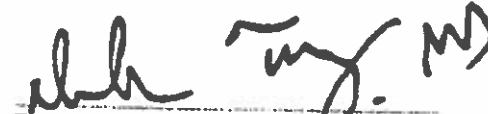
SO AGREED on this 19th day of May, 2025.


FOR THE LICENSEE:


THOMAS F. SATTERLY, D.O.


RANDALL S. STRAUSE
COUNSEL FOR THE LICENSEE

FOR THE BOARD:


DALE E. TONEY, M.D.
CHAIR, INQUIRY PANEL B


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